

Curl BC Board Meeting Minutes

3:00pm, Wed., Nov. 3rd, 2021

1. Welcome & approval of the agenda – Neil
 - a. Quorum - 7 Board members were in attendance: Neil Campbell (Chair), Keith Switzer, Terry Phillips, Dale Gregory, Brenda M'Clellan, Morgan Lypka, Shaun Everest as well as Scott Braley. Regrets from Terry Hawes, Teri Palynchuk and Andrew Benson.
 - b. Call to Order - Neil called the meeting to order at 3:04
 - c. Declaration of Conflicts of Interest - Shaun mentioned he is on the Kelowna Curling Club Board. Neil stated he is no longer on the Victoria Curling Club Board.
 - d. Opening remarks - Neil welcomed Brenda to her first meeting. He reminded the Board that they don't have to worry about minor revisions to policies (eg. typos, updates) since the Board has previously agreed that staff can address these and inform the Board.
 - e. Approval of Agenda - Agenda was approved without objection.
2. Approval of the Board meeting minutes from Sept. 25th, 2021 – Neil. Moved by Keith and seconded by Dale. Carried.
3. Board expectations – material previously distributed - Neil provided an overview of what the focus of the Board should be: Governance as opposed to Operations. He used the example of infrastructure renewal as a big picture item that needs a lot of focus and resources.
4. Approval of final wording of policies approved in principle at the Sept. 25th Board meeting - Keith
 - a. Dispute Resolution
 - b. Concussion
 - c. Code of Conduct - Principle document for driving behaviour in the sport.
 - d. Social Media

No need for discussion of the first 4 policies above.

 - e. Appeals - Keith pointed out a few of the significant changes made to this policy including the need for a new clause 18 which is included below.

New Clause 18: The policy prescribed timeline to conclusion of the appeal process is expected to be routinely adhered to; however, if circumstances are such that a more timely response is needed, this will be indicated by the Panel to the Board Chair along with an abridged timeline. Upon agreement of the Board Chair, all parties will be apprised of the shortened timeline accordingly. On the other hand, if the Panel finds that the prescribed timeline is insufficient to fully address the appeal, the Panel may request a timeline extension through the Board Chair. In this case and on approval, the Board Chair will advise all parties of the extended timeline.

- f. Investigation of Maltreatment - Keith pointed out the structure of the committees in this policy was greatly simplified given how little this policy is required in curling.
- g. Complaints & Discipline - Important policy for dealing with incidences of someone not following the Code of Conduct. Need to revise Clause 27 as outlined below so it's clear what happens if someone wants to appeal. Closes the loop on this.

New Clause 27: Should the CEO not accept the Respondent's position as to an appropriate sanction, the Respondent has a choice to either accept the decision and comply with the sanction or to request that the case be advanced or elevated to Process #2 and, if so, the case will be re-assessed and managed under the process set out in the corresponding policy section.

- h. **MOTION:** To approve and post the completed suite of SafeSport policies with any agreed upon amendments. Moved by Keith and seconded by Dale. Carried.
5. Old policies no longer needed – Keith
- a. **MOTION:**
To approve the withdrawal of existing policies on Harassment and Appeals in favour of the equivalent in the new Safe Sport Suite. Moved by Keith and seconded by Brenda.
Carried.
6. Curling Canada update – Neil & Scott explained some of the matters which are being dealt with.
7. Other – Scott
- a. **MOTION:** Adjust Chief Umpire's honorarium from \$200/event to \$50/day (\$200/event minimum). Moved by Keith and seconded by Brenda. Carried,

Rationale: Allows for the CUs to be paid more for longer events. They will also receive an increase in their per diem and mileage rate as outlined below.

8. Next meeting - Executive will meet in November to recommend approval of changes to EL-4. With regard to the January Board meeting, Neil will send out some suggested dates and formats

9. Adjournment - Moved by Keith. Carried.

For information only:

Mileage Rate has been increased from \$0.43/km to \$0.50/km.

Meal Rates

- Breakfast – increased from \$10 to a max. of \$15
- Lunch – increased from \$14 to a max. of \$15
- Dinner – increased from \$20 to a max. of \$25
- Day – increased from \$44 to a max. of \$55